

1. The Company recognises its environmental duties under the Environmental Protection act 1990 and accompanying legislation. The Managing Director recognises that they have a responsibility to take an environmentally (and socially) responsible approach both to existing activities and to possible new developments.

2. The Company, so far as is reasonably practicable, proposes to pay particular attention to the following areas:

- Comply with all environmental legislation, using codes of practice and guidance by regulatory bodies.
- Provide employees with the necessary information and resources to fulfil the requirements of this policy.
- Maintain an informal environmental management system based on legal requirements.
- Co-ordinate deliveries / collections and business mileage so as to maximise fuel efficiency.
- To minimise disturbance to the local and global environment, to the local communities and wildlife.
- To minimise use of energy and raw materials and to adhere to the principles of sustainability.
- To consider the environment in the design of processes, the purchasing of products and the maintenance of equipment.
- To control the use, maintenance and final disposal of products.
- To ensure that all employees and suppliers are adequately informed about the company's environmental policy.
- To minimise the use of product related materials and services such as packaging or transport.

3. In order that the Company can achieve those objectives, it is important that employees recognise their duty, whilst at work, to take reasonable care of the environment. Employees should also co-operate fully with the Company or anyone else concerned, to ensure that obligations are performed or complied with.

#### **eventhireGroup – Minimising the use of energy & raw materials:**

eventhireGroup use state of the art ware washing machines with a policy of replacing older machines, when necessary and only purchasing the latest energy efficient models providing:

- Heat recovery, reducing energy consumption and the quantity & temperature of the exhaust air.
- Highest cleaning power using one-third less materials and energy.
- Reduced cleaning time and costs.

#### **eventhireGroup – Controlling the maintenance and disposal of products:**

eventhireGroup has established a stand-alone Refurb & Respray unit based in Rugeley, Staffordshire where all damaged/worn furniture is sent to be repaired / refurbished / resprayed enabling the furniture to be put back into hire stock. This system has virtually eliminated the need to "write-off" and dispose of hire furniture.

All powered equipment is serviced after every hire so that it remains in good order, any damaged equipment is sent to the main warehouse in Walsall where it is assessed and damaged parts are replaced so that the equipment is able to be put back into the hire fleet. Disposal of any powered equipment is kept to an absolute minimum.

#### **eventhireGroup – Reducing the use of hazardous substances:**

When replacing or purchasing new refrigeration products for the hire fleet, eventhireGroup purchase units from Gram UK, an ISO14001 certified company who in 2002 replaced hydrofluorocarbons (HFCs) with natural refrigerants, helping to reduce global warming.

Gram products also offer: low energy consumption + low maintenance costs + long product lifetime.

#### **eventhireGroup – Minimising the waste of packaging materials:**

Suppliers are encouraged to supply products with a minimum of packaging.

Wherever possible all packaging, mainly cardboard and pallets, is re-used. When re-use is not possible, cardboard cartons generated from the new supply of glassware and chinaware is collected by a recognised re-cycling company.

Wherever possible, Single use plastic bags used for wrapping / protecting ready for hire furniture have been replaced by reusable bags and padded wraps for items such as settees and armchairs.

## **eventhireGroup – Minimising the impact of transport:**

eventhireGroup has a policy of replacing older vehicles, when required, and replacing them with more efficient models, keeping emissions and fuel consumption to a minimum.

All vehicles are maintained to the highest standard in order to keep emissions and fuel consumption to a minimum.

All drivers are instructed to drive vehicles in a responsible manner in order to keep accidents, emissions and fuel consumption to a minimum.

Warehouse and transport staff ensure order accuracy, loading and route planning are maintained to eliminate “second trips” and minimise vehicle mileages.

This policy will be communicated to employees and suppliers who will be expected to co-operate and assist in the implementation of this policy, whilst ensuring that their work, so far as is reasonably practicable, is carried out without risk to themselves, others or the environment.

This policy be periodically reviewed by the Directors and senior management and, where necessary will be amended and re-issued.

This policy statement is displayed on depot noticeboards and is publicly available from our website or on request by any interested party.

Signed:



Les Vipond  
Managing Director  
March 2023